



High Performance Consultant Policies and Procedures

Policies:

In an effort to ensure that all Canadian High Performance curlers are able to access all possible avenues of support, Curling Canada will henceforth acknowledge High Performance (HP) Consultants as full members of the support team for adult curling teams (aged 20 and over, excluding Varsity) competing at the National and International level.

In order to apply to be an HP Consultant the following criteria must be met:

- Must have won a Scotties, Brier, Canada Cup, Olympic Trials, OR three Slam Championships. (Does not include alternate players.)
- Has demonstrated International experience.
- Has demonstrated interest in supporting Canadian HP Teams.

Candidates who meet the criteria and are recommended to become an HP designation must complete the following (please contact Panel Chair for details as to how to access and complete these requirements):

- Must have a National Coaching Certification Program (NCCP) Coaching Number
- Making Ethical Decisions Online Evaluation
- Submit documentation required as a Level 3 Individual as identified in the [Curling Canada's Screening Policy for Criminal Record Checks](#).
- Respect in Sport Training

The High Performance Director for Curling Canada will appoint a panel to oversee the implementation and ongoing administration of this program.

Duties of the panel will include:

- Receive and review applications and ensure all requirements are met.
- Approve successful candidates as HP Consultants.
- Maintain an accessible list of qualified HP Consultants.
- Ensure that the curling community is knowledgeable about the program and the necessary qualifications.
- Explore opportunities for training for HP Consultants.

All final decisions regarding the HP Consultant applicants will be the responsibility of the Curling Canada High Performance Director.

High Performance Consultant Procedures:

1. The Policies and Procedures for the HP Consultant Program will be published on the Curling Canada website along with the Panel member names and contact information of the Panel Chair.
2. Potential candidates are invited to contact the Panel Chair expressing an interest in becoming an HP Consultant and provide information confirming that they meet the criteria.
3. The Panel will confirm eligibility to the candidate within 14 days. For purposes of approving candidates Curling Canada's HP Director will join the panel as an ex-officio member.
4. Once notified of their eligibility successful candidates will be required to complete the following requirements: (please contact Panel Chair for details as to how to access and complete these requirements):
 - Making Ethical Decisions Online Evaluation
 - Submit documentation required as a Level 3 Individual as identified in the Curling Canada's Screening Policy for Criminal Record Checks.
 - Respect in Sport Training
5. Once all requirements are met the candidate will be informed regarding the outcome of their application.
6. A list of designated HP Consultants will be listed on the CC website.
7. The panel will review the list on an annual basis to ensure it is current and that training is up to date.
8. The Curling Canada HP Director will resolve all disputes regarding eligibility, program management, etc.

Frequently Asked Questions:

1) Is the HP Consultant designation primarily for addressing cases where past players intend to work with one specific team at the team's request, or for Curling Canada to build up a portfolio of HP consultants that any team can approach and work with?

It is intended to do both...enable people currently working with teams to continue and also build up a list of HP Consultants who would be available to support Adult High Performance Teams.

2) Once a person is approved and designated as an HP consultant, are they an HP consultant for a specified period of time? Eg. One season, one quadrennial, or for as long as they wish?

The list of HP Consultants will be reviewed annually by the panel to ensure that their training and screening requirements are up to date and that they wish to continue to be on the HP Consultant List.

3) Can an approved HP consultant work with any team once designated, or is their approval contingent on the team they plan on working with?

HP Consultants may work with any adult team (20 years of age and older, excluding Varsity). The Panel has decided that NCCP coaches are best suited to work with athletes in the developmental stages.

4) What does the application process consist of? The panel has set out a minimum standard of "qualification", but what are the other factors that the Panel is looking for before making their final decision? What info do applicants need to provide in order to be considered?

The approval process is an objective resume-based protocol as opposed to the traditional NCCP trained coach. Curling Canada is looking for players with significant competitive experience and are well equipped to be a critical HP Resource to an aspiring team.

5) Will this designation be recognized at all competitions?

This designation will be recognized at all adult competitions operated by Curling Canada. For the purposes of International Competition the potential role of the HPC will be based on a performance resource needs assessment which will be undertaken in consultation with the team.

6) Will HP Consultants be required to participate in NCCP or any other training?

Mandatory Ethics Evaluation, which is part of Curling Canada's Safe Sport Program is the only required NCCP education.

HP Consultants will be encouraged to seek formal coaching certification but will not be required to do so. The Panel will be seeking opportunities to provide online training that will enhance the Consultant abilities and knowledge base.

7) Will HP Consultants be compensated by Curling Canada?

No. There is no contractual agreement between HP Consultants and Curling Canada. Compensation would be negotiated between the team and consultant as required.