



GAP ANALYSIS - SKILLS MATRIX – 2020 BOARD OF GOVERNORS

- Red :** 3 board members or less AND identified as priority
- Yellow :** 4-5 board members OR at least 1 board member for the next 2 years in a skill area where that is acceptable
- Green:** 6+ board members

SKILLS

Senior Leadership

Risk

Project Management

Financial Literacy and Operational Controls

Strategic Planning

People

Communications

High Performance Team Member*** less than 4 but sufficient for next 2 years

Marketing/Brand

Diversity, equity & inclusivity

Governance

Stakeholder relations

Transformational Leadership --- added for consideration

SUMMARY

Year 1 recruitment: Gaps to focus on are Risk, Financial Literacy and Operational Control and People

Possible Additional Skill in Light of Covid-19 Reality:

Transformational Leadership example: has been an integral part of an organization that has had to radically shift their business model as a result of sudden change/rapid evolution of technology as an example