



Robert C. Rhéaume, CPA, CA Partner, Assurance Service Line Leader National Capital Region BDO Canada LLP Direct: 613-552-2047 rrheaume@bdo.ca



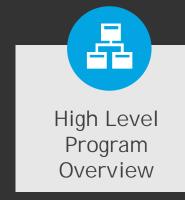
Nadine Atkinson, CPA, CA Senior Manager Assurance and Accounting BDO Canada LLP Direct: 613-237-9331 Ext. 2943 natkinson@bdo.ca

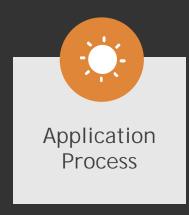


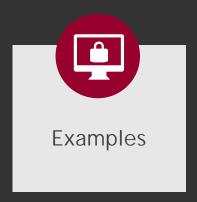
Francine Prévost, LL.B. Senior Manager Indirect Tax BDO Canada LLP Direct: 613-237-9331 Ext. 4536 fprevost@bdo.ca



SMALL BUSINESS WAGE SUBSIGY (SBWS) -10%

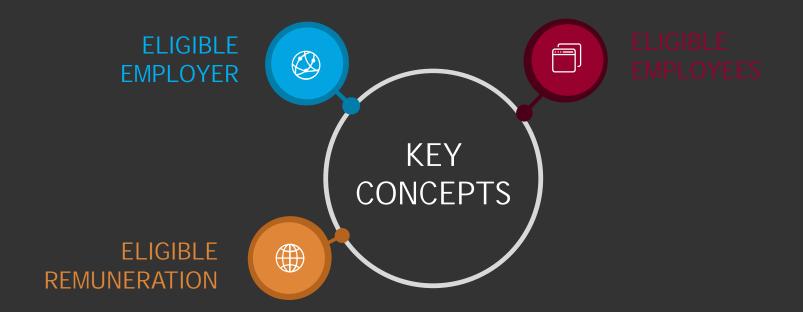








SBWS - HIGH LEVEL PROGRAM OVERVIEW





SBWS - HIGH LEVEL PROGRAM OVERVIEW

AMOUNT OF THE SUBSIDY



Subsidy is:

▶ 10% of the amount of remuneration paid, up to a maximum benefit of \$1,375 per employee and \$25,000 per employer



Eligible period and criteria:

Begins March 18th, 2020 and ends on June 9th, 2020 and business must have had an existing business number and payroll account with CRA on March 18th.



Eligibility criteria:

▶ The amount of subsidy calculated is to be deducted from the employer income tax payable on it's payroll remittance (not CCP or EI) It is not a payment to the employer.



Eligible remuneration:

Salary, wages, commissions.



SBWS - EXAMPLES



Example 1:

 Two employees with gross salary of \$1,500 and \$2,000 respectively and total income tax deducted at source of \$700

Calculation and reduction of source deduction remittance:

Amount of subsidy is \$350 (\$3,500 at 10%). Reduction of source deduction would be \$350 as it is smaller the total of \$700 income tax owed.



Example 2:

 Three employees with gross salary of \$800, \$700 and \$600 respectively and total income tax deducted at source of \$180.

Calculation and reduction of source deduction remittance:

Amount of subsidy is \$210 (\$2,100 at 10%). Reduction of source deduction would be \$180, leaving an amount to be deducted on future remittance of \$30 (\$210 less \$180).

CANADA EMERGENCY WAGE SUBSIDY (CEWS) - 75%



High Level Program Overview



Application Process



Frequently Asked Questions

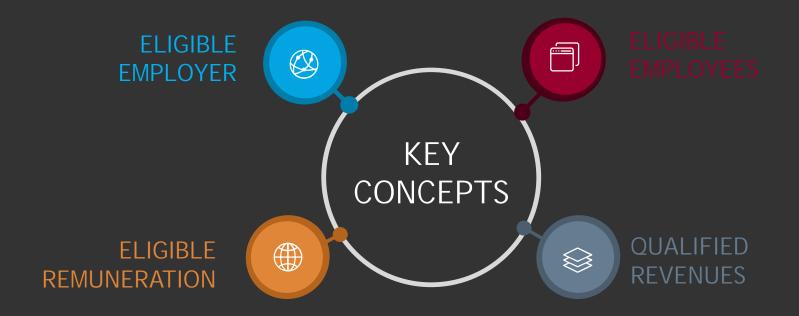


Examples





CEWS - HIGH LEVEL PROGRAM OVERVIEW





CEWS - HIGH LEVEL PROGRAM OVERVIEW

ELIGIBLE PERIODS

PERIOD	CLAIMING PERIOD	REQUIRED REDUCTION IN REVENUE	REFERENCE PERIOD FOR ELIGIBILITY
PERIOD 1	March 15 to April 11	15%	March 2020 over: • March 2019 or • Average of January and February 2020
PERIOD 2	April 12 to May 9	30%	Eligible for Period 1 OR April 2020 over: April 2019 or Average of January and February 2020
PERIOD 3	May 10 to June 6	30%	Eligible for Period 2 OR May 2020 over: • May 2019 or • Average of January and February 2020

- ► Election under paragraph 125.7(4)(e)(Cash Method)
- ► Election under 125.7(1) (Prior reference period) January / February 2020 Average
- Finance has the ability to extend eligible periods to September 30



CEWS - May 15th Announcement Key changes



Eligible period:

Extended for an additional 12 weeks (to August 29th)



Reduction in revenue for the extended period:

Not yet released. More details expected in the next few weeks



Eligible entities definition expanded:

Canadian Registered Amateur Athletic Association (CRAAA)



CEWS - HIGH LEVEL PROGRAM OVERVIEW

AMOUNT OF THE SUBSIDY



Subsidy is the greater of:

- 75% of the amount of remuneration paid, up to a maximum benefit of \$847 per week; and
- The amount of remuneration paid, up to a maximum benefit of \$847 per week or 75% of the employees pre-crisis weekly remuneration, whichever is less



Pre-crisis remuneration (Baseline Remuneration):

 Average weekly remuneration paid between January 1 - March 15th inclusively, excluding any seven day periods where the employee did not receive remuneration



Eligibility for the CEWS of an employee's remuneration will be limited to employees that have not been without remuneration for more than 14 days in the eligibility period



Eligible remuneration may include salary, wages, bonuses, commissions (source deductions)

APPLICATION PROCESS

HOW CAN YOU APPLY FOR THE SUBSIDY



APPLY THROUGH THE CRA'S My Business Account Portal

- Requires a pre-existing account with the program; or
- Request to open account by an authorized person



2. APPLY THROUGH REPRESENT A CLIENT

Only representatives authorized at Level 2 or 3 will be able to apply



3. APPLY THROUGH THE CRA'S ONLINE WEB FORM USING A WEB ACCESS CODE

- Web based application
- Requires a Web Access Code (WAC)
- You can apply online with CRA for a Web Access Code and will be asked for your account number, date of registration and total income tax reported in box 22 of the most recent 2018 T4 Summary

APPLICATION PROCESS

INFORMATION NEEDED FOR EACH APPLICATION



EACH ORGANIZATION WITH A SEPARATE RP NUMBER MUST APPLY SEPARATELY

- ▶ Line A = Number of eligible employees
- ▶ Line B = Total eligible remuneration paid during the period
- ▶ Line C = Calculation of your Canada Emergency Wage Subsidy (CRA Excel File)
- ▶ Line D = Employers El, QPIP Premiums payable on salary paid to furloughed employees
- ▶ Line E = Employer's CPP and QPP contributions payable on salary paid to furloughed employees
- Line F = 10% Temporary Wage Subsidy reduction for employers (If applicable)
- ▶ Line G = Amounts received by eligible employees under the Work Sharing Benefit program
- Line H = CEWS (Automatically calculated)



ATTESTATION FORM TO BE COMPLETED FOR EACH ORGANIZATION - AVAILABLE TO DOWNLOAD ON CRA'S WEBSITE



CONSISTENT ELECTIONS AND FORMS SHOULD BE FILED FOR THE ENTIRE PERIOD OF ELIGIBLITY



FREQUENTLY ASKED QUESTIONS

(1)

Can an eligible employer claim the wage subsidy for an employee that the employer hires back and pays retroactively?

2

When calculating the wage subsidy, should I consider wages paid or wages paid in respect of that week?

(3)

Can an eligible employer claim CEWS in respect of an eligible employee who has received payments under the CERB?



What is baseline remuneration?

5

Will I be eligible for both the CEWS and the 10% SamII Business Wage Subsidy? 6

Can owners and nonarms length employees claim the wage subsidy? $\overline{7}$

Can I claim the wage subsidy twice if an eligible employee is employed by two or more eligible employers?

(8)

Is the wage subsidy considered taxable income?



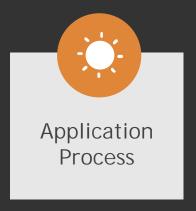
EXAMPLE - CEWS CALCULATOR

			Weekly gross pay in respect of the claim								
			period			Employee amount (calculated)					
	Employee at arm's	Average weekly gross pay									Claim period total
Eligible employees	length*: yes/no	Jan 1 to Mar 15 2020*	Week 1	Week 2	Week 3	Week 4	Week 1	Week 2	Week 3	Week 4	for employee*
			March 15 to March 21		March 29 to April 4	April 5 to April 11		March 22 to March 28		April 5 to April 11	Columns B through G must be completed
An eligible employee is an individual employed in											before this field
Canada by you (the eligible employer) during the claim											calculates
period, except if there was a period of 14 or more											
consecutive days in that period in respect of which they											
were not paid eligible remuneration by you.											
Salary Employee - \$78,000	Yes	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$847.00	\$847.00	\$847.00	\$847.00	\$3,388.00
Salary Employee - \$52,000	Yes	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$750.00	\$750.00	\$750.00	\$750.00	\$3,000.00
Salary Employee - \$78,000 / Reduced to \$44K	Yes	\$1,500.00	\$847.00	\$847.00	\$847.00	\$847.00	\$847.00	\$847.00	\$847.00	\$847.00	\$3,388.00
Commission Sales Employee - \$25K Base	Yes	\$1,200.00	\$500.00	\$900.00	\$200.00	\$0.00	\$500.00	\$847.00	\$200.00	\$0.00	\$1,547.00
Hourly Employee	Yes	\$950.00	\$1,000.00	\$847.00	\$1,500.00	\$350.00	\$750.00	\$712.50	\$847.00	\$350.00	\$2,659.50
Non-Arms Length Employee	No	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



CANADA EMERGENCY BUSINESS ACCOUNT (CEBA) - \$40,000 LOAN







CEBA - HIGH LEVEL PROGRAM OVERVIEW AND APPLICATION PROCESS



Overview:

- \$40,000 interest free loan
- Repayment of the loan on or before December 31, 2022 will result in a forgiveness of 25% of the loan (up to \$10,000)



Eligible criteria:

• Must have a payroll between \$25,000 and \$1.5 million



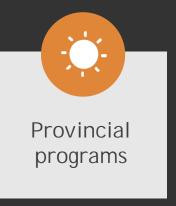
Application:

- On-line with your existing financial institution.
- Will need your payroll amount from your 2019 T4 summary.
- Fully administered by your financial institution.



OTHER PROGRAMS







EMERGENCY FUNIDNG FOR SPORTS



Support to Sports (total of \$72 million):

 Bilateral agreements with provinces and territories (\$32.5 million). Funding based on the number sports organization supported in each jurisdiction.



Application process:

 No application required, Sports Canada will make the allocation and send the funds to the provincial and territorial bodies. Sports with an extensive club list and grassroots program with high recreational participation will have rationale for support.



Impact on and action plan for clubs:

- Funding allocation to clubs would be through the PSO.
- Clubs to communicate with the MP in there region and share the importance of the support to the curling eco-system (grass root programs and recreational participation).



EMERGENCY FUNDING FOR SPORTS



Relevant link:

COVID-19 Emergency Support Fund for Cultural, Heritage and Sport Organizations



OTHER PROGRAMS - NPO SUPPORT AS GENERAL INFORMATION ONLY



Provincially:

 Mainly centered around deferral / delay of payment of remittance other than payroll remittances (Workers Safety premiums, PST, Employer Health tax). A few provinces have loan support programs.



Ouebec:

Emergency Assistance Program - Ioan of up to \$50,000.
https://www.quebec.ca/entreprises-et-travailleurs-autonomes/aide-urgence-pme-covid-19/



Manitoba:

GAP Protection Plan - non-interest bearing and forgivable loan (\$6,000). https://news.gov.mb.ca/news/?archive=&item=47600



OTHER PROGRAMS



Eastern Canada:

- New Brunswick Community Investment Fund. Link https://www2.gnb.ca/content/gnb/en/gateways/for-business/covid19.html
- Nova Scotia NPO support. Link: https://novascotia.ca/coronavirus/support/#support-for-business
- PEI NPO support through United Way for \$250,000



Yukon:

<u>Yuukon - https://yukon.ca/en/health-and-wellness/covid-19/yukon-business-relief-program</u>





Questions?

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