

## **Curling Canada Board of Governors**

## 2021 Gap Analysis

## **Executive Summary**

As part of the nomination process for a skills-based board, the Board of Governors was required to provide guidance to the Nominations Committee on what skills should be sought in the candidates for the election. An ad hoc committee was tasked by the Board to complete a gap analysis. Each governor was asked to self-assess and identify the skills that they bring to the Board. This information was tabulated and a discussion based on continuing skills, those being lost and the current issues facing the Board were evaluated.

## 2021 Gap Analysis

A consensus was reached that the priority skills that should be sourced are:

- People/Human Resources
- Governance
- Marketing/Stakeholder Relations

It was also observed that Curling Canada's current Board has only one individual who can converse in French.