



# **High-Performance Consultant Program Guidelines**

**Version: December 3, 2021**

# About the High-Performance Consultant Program

In an effort to ensure that all Canadian High Performance curlers are able to access all possible avenues of support, Curling Canada will henceforth acknowledge High-Performance (HP) Consultants as full members of the support team for adults (aged 20 and over, excluding Varsity) curling teams competing at the National and International level.

## Program Administration

Curling Canada's High-Performance Director will appoint a panel to oversee the implementation and ongoing administration of this program.

Duties of the panel will include:

- Receive and review applications and ensure all requirements are met.
- Approve successful candidates as HP Consultants.
- Maintain an accessible list of qualified HP Consultants.
- Ensure that the curling community is knowledgeable about the program and the necessary qualifications.
- Explore opportunities for training for HP Consultants.

Curling Canada's Director of High-Performance will join the panel as an ex-officio member, and will resolve all disputes regarding eligibility, program management, etc.... All final decisions regarding the HP Consultant applicants will be the responsibility of Curling Canada's High-Performance Director.

Current Panel Members consist of:

Rick Lang (Chair): [rlang@tbaytel.net](mailto:rlang@tbaytel.net)  
Jill Officer  
Scott Pfeifer  
Marc Kennedy  
Jennifer Ferris  
Gerry Peckham (High Performance Director) (ex-officio)

## General Past-Performance Eligibility:

Candidates who will be considered for the HP Consultant program must have:

- Won a Scotties, Brier, Canada Cup, Olympic Trials, OR three Slam Championships (does not include alternate players); AND
- Demonstrated international experience; AND
- Demonstrated interest in supporting Canadian high-performance teams.

Candidates who meet the General Past-Performance Eligibility may proceed with an application.

## Application Process

1. Candidates are invited to contact the Panel Chair ([rllang@tbaytel.net](mailto:rllang@tbaytel.net)) expressing an interest in becoming an HP Consultant and provide information confirming that they meet the General Past-Performance Eligibility Criteria and intend to support Canadian High Performance Athletes.
2. If the candidate meets the Past-Performance Eligibility Criteria the applicant will need to complete the **HP Consultant Education and Screening Requirements**.

The applicant will be enrolled in Curling Canada's **Sideline Learning Platform** - there the applicant will find instructions on what they need to complete to satisfy the education and screening requirements for the HP Consultant Program.

Within the application, candidates must:

- Indicate how they meet the program's past playing experience
- Indicate if they would like to be contacted by future teams looking for an HP Consultant
- Provide a current phone number
- Complete education requirements including:
  - The Coaching Association of Canada's Safe Sport Training
  - The Coaching Association of Canada's Make Ethical Decisions Online Evaluation.
  - Concussion Awareness Education
- Complete Curling Canada's Screening program - inclusive of a current Criminal Record Check and a Screening Disclosure.
- Agree to Curling Canada's Code of Conduct

Detailed instructions on how to satisfy all of these requirements are contained within the Sideline Learning Platform. To record completion of these requirements - click on the "Update Requirement" button.

Once all requirements are met the candidate will be informed regarding the outcome of their application.

3. HP Consultants **will be required to renew their designation annually** by taking part in any requisite training as determined by Curling Canada.
4. Only HP Consultants with a **renewed designation** will be permitted to coach at Curling Canada national championships.

**NOTE:** Curling Canada may revoke the HP Consultant Designation for any violation of its Code of Conduct or Safe Sport Policies.

## Frequently Asked Questions

1) Is the HP Consultant designation primarily for addressing cases where past players intend to work with one specific team at the team's request, or for Curling Canada to build up a portfolio of HP Consultants that any team can approach and work with?

It is intended to do both...enable people currently working with teams to continue and build up a list of HP Consultants who would be available to support Adult High-Performance Teams.

2) Once a person is approved and designated as an HP Consultant, are they an HP Consultant for a specified period? e.g. One season, one quadrennial, or for as long as they wish?

HP Consultants wishing to utilize their HP Consultant designation will be required to participate in Curling Canada's Annual Safe Sport Program (inclusive of education, screening). Only HP Consultants who are "current" with their Safe Sport Training will be permitted to use the HP Consultant designation at National Championships.

3) Can an approved HP consultant work with any team once designated, or is their approval contingent on the team they plan on working with?

HP Consultants may work with any adult team (20 years of age and older, excluding Varsity). The Panel has decided that NCCP coaches are best suited to work with athletes in the developmental stages.

4) What does the application process consist of? The panel has set out a minimum standard of "qualification", but what are the other factors that the Panel is looking for before making their final decision? What info do applicants need to provide in order to be considered?

The HP Consultant Program recognizes prior learning achieved through a competitive resume achieved as a player vs. the traditional NCCP coach training. Curling Canada is looking for players with significant competitive experience and are well equipped to be a critical HP Resource to an aspiring team.

The HP Consultant will be expected to participate in annual Safe Sport and Safety in Sport training as would any other coach.

5) Will this designation be recognized at all competitions?

This designation will be recognized at all adult competitions operated by Curling Canada. For the purposes of international competition, the potential role of the High-Performance Consultant will be based on a performance resource needs assessment which will be undertaken in consultation with the team.

6) Will HP Consultants be required to participate in NCCP or any other training?

Some NCCP Training (ex. Ethics, Safe Sport, Safety in Sport) will be required for all coaches and HP Consultants.

HP Consultants will be encouraged to seek formal coaching certification but will not be required to do so. The Panel will be seeking opportunities to provide online training that will enhance the Consultant abilities and knowledge base.

7) Will HP Consultants be compensated by Curling Canada?

No. There is no contractual agreement between HP Consultants and Curling Canada. Compensation would be negotiated between the team and consultant as required.