



Fair Play Panel Recruitment

Curling Canada is seeking qualified individuals with experience in curling and dispute resolution to assist Curling Canada, its Member Associations, Adopting Member Clubs/Facilities and their Organizational Participants navigate conflicts and disputes in curling by providing dispute resolution services under the *Sport Integrity Policy Suite* (the Policy).

Background

The Fair Play Process provides a pathway for the certain disputes may be resolved by an unbiased third-party mechanism.

The work of Panelists is guided by the *Sport Integrity Policy Suite*, available here.

All individuals selected to be on the Fair Play Panel must sign the Curling Canada Fair Play Panel Appointment Agreement, which outlines the terms and conditions of appointment.

Compensation: \$2,000.00 honoraria per year.

Term: Either a 2 or a 3-year term.

Qualifications

The Fair Play Panel consists of individuals who have the required skills and experience to assist parties in resolving their sport related disputes and, if necessary, oversee a fair and effective dispute resolution process.

Panelists will be selected to the Fair Play Panel based on:

- Expertise and experience in sport administration and alternative dispute resolution;
- Knowledge of the Canadian and provincial/territorial sport system and the nature of disputes which may arise in these sectors; and
- Canada's regional, cultural and gender diversity and linguistic duality.

Curling Canada will favour applicants with a relevant curling background who understand the nature of curling and the different disputes which may arise in the curling environment.

A background in high performance or community-based sport is not a prerequisite, but it is important that applicants have a general understanding of the national, provincial and territorial sport landscape.

Applicants must be familiar with relevant authorities that govern in situations involving sport-related disputes. This includes, but is not limited to, a working knowledge of the:

- *Universal Code of Conduct to Prevent and Address Maltreatment in Sport* (UCCMS);
- Sport Integrity Canada (SIC) and the Canadian Safe Sport Program
- Rules of Curling



Individuals wishing to apply for the Fair Play Panel shall familiarize themselves with the below qualifications prior to applying:

Practical Experience

- Experience and training in arbitrations and mediations, preferably in the sport context.
- Administrative, governance or leadership experience in sport, preferably in curling.
- Demonstrated familiarity with the Rules of Curling.
- Training in trauma informed and survivor centric practices is considered an asset.
- Official designation as a Qualified Mediator (Q.Med), Chartered Mediator (C.Med), Qualified Arbitrator (Q.Arb) and/or Chartered Arbitrator (C.Med) designations with the ADR Institute of Canada or affiliate will be considered an asset.
- Completion of any ADR-related courses endorsed by or offered by the ADR Institute of Canada, affiliate or equivalent organization) will be considered.
- Applicants do not have to be fluently bilingual, though the ability to function in both official languages will be considered an asset.

While there is no guarantee of assignments under the Fair Play Panel, it is anticipated that applicants should expect to be assigned approximately two (2) to three (3) matters a year.

Application Requirements

If an applicant feels they meet the minimum qualifications as outlined above, then they should provide Curling Canada the following:

1. A resume setting out all relevant dispute resolution experience, along with any other relevant education or practical experience from the qualifications identified above that would make them an asset to the Fair Play Panel;
2. A statement of intent detailing, where applicable:
 - a. experience in and knowledge of the national, provincial and territorial curling system;
 - b. relevant dispute resolution experience from the last two (2) years; and
 - c. how Curling Canada would benefit by admitting them to the Fair Play Panel.
3. Upon request from Curling Canada, one letter of reference from a relevant curling organization.

Applications should be submitted to:

Jennifer Ferris, ChPC
Head of Sport Integrity and Education
jennifer.ferris@curling.ca

Deadline: August 10, 2026 at 9 a.m. ET